



THE NATIONAL EDUCATION SOCIETY OF KARNATAKA (REG.), BASAVANAGUDI, BANGALORE - 4
THE NATIONAL DEGREE COLLEGE, BAGEPALLI
 CHICKABALLAPURA DISTRICT, PIN 561 207

Affiliated to Bangalore North University & Accredited 'B+' Grade by NAAC
 E-mail: nationaldegreecollegebagepalli@gmail.com

Annual Gender Sensitization Action Plan
2023-2024

Sl.no	Strategic Goal	Target Participants	Action Plan
1	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"> • Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life • Interactive sessions with invited doctors on Cervical Cancer Awareness
2	Gender Sensitization	Students	<ul style="list-style-type: none"> • Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.
3	Gender-based violence	Students	<ul style="list-style-type: none"> • Training girls on self-defense
4	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"> • Awareness program and campaign on Women Rights and Gender equality.
5	Entrepreneurship opportunities	Students and Staff	<ul style="list-style-type: none"> • Interactive session with invited entrepreneurs • Training on arts and crafts • Exhibition cum sale for talented artists and creative students. • Training Session on Women Entrepreneurship in Waste Management Technology
6	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"> • Workshop on the latest advancements in science and technology. • National Conference on Women in Science, Technology and Management. • Research Publications in Scopus Indexed and UGC care journals.
7	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"> • Proposal for Installation of an incinerator.
8	Leadership commitment for Gender Equality	Students and Staff	<ul style="list-style-type: none"> • An increased awareness of top level commitment to address the imbalance • The realization that this is everyone's responsibility is facilitated.
9	To influence the educational and career choice process	Students and Staff	<ul style="list-style-type: none"> • A wider awareness of career paths • An increase in aspiration • An increase in the balance of gender participation
10	To raise awareness of the whole range of subjects and career choices available to both genders	Students and Staff	<ul style="list-style-type: none"> • An increase in the balance of gender participation.
11	To ensure that our environment is gender inclusive	Students and Staff	<ul style="list-style-type: none"> • A reduction in barriers for gender minority students • A more gender inclusive environment

12	To generate ideas for action to address imbalances	Students and Staff	• An increase in the development of techniques to tackle imbalance
13	To raise awareness among females regarding various societal issues concerning women	Students and Staff	• Improvement in knowledge among women regarding their own betterment
14	Exploration of gender within the curriculum	Students and Staff	• Positive societal change is encouraged and the gender competence of students is increased
15	Engage parents in gender atypical career choices	Students and Staff	• Parents encourage children to choose gender atypical careers
16	Increase capacity of staff to address gender imbalance	Students and Staff	• Increased gender competence
17	Enable women to have a wider role in governance and decision-making	Students and Staff	• Improved gender equality
18	Increased visibility of women	Students and Staff	• Providing platform for representation to minority gender
19	To address the presence of counter stereotypical role models	Students and Staff	• An increase in aspirations towards certain careers and career opportunities
20	To encourage more female enrolments in GNI	Students and Staff	• Improvement in number of female students in GNI


PRINCIPAL
THE NATIONAL COLLEGE
 Bagepalli, Chikkaballapur Dist